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Exam : **C_THR96_2105**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Workforce Analytics Technical
Consultant Q4/2021

Vendor : SAP

Version : DEMO

NO.1 When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing; Component=component "Parent Child Converter Workforce ___ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'. Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Organizational Unit structure is unable to access the table.
- C. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.
- D. The Data Factory has a database connection error.

Answer: C

NO.2 According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct Answers to this question.

- A. Metrics Pack document
- B. Data Questionnaire document
- C. Project Summary document
- D. Specification document.
- E. Discrepancy Report document.

Answer: A,B,D

NO.3 A customer has defined the following EVENT codes for their movement logic from EMP_JOB_INFO_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct Answers to this question.

- A. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes
- B. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- C. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes
- D. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes

Answer: A,D

NO.4 What is included in a Fact table? Note: There are 2 correct Answers to this question.

- A. Hierarchy structure
- B. IDs to link to dimension tables
- C. Only the most recent data change

D. Employee details

Answer: B,D

NO.5 What can you configure within the Dimension tab while you are configuring a Fact table? Note:
There are 2 correct Answers to this question.

A. Dimension structure source

B. Dimension user permissions

C. Measure/dimension arrangement

D. Dimension column

Answer: A,D